PMP Industries S.p.A. Group operates internationally in the design and manufacture of transmission systems and solutions for industrial applications, through companies, facilities and people sharing common objectives, competencies and responsibilities.

Quality, environmental protection, and occupational health and safety are integral to the way we conduct our activities and make our decisions.

The Group's development shall be sustainable over time, creating value for customers and other stakeholders, improving the reliability of our products and processes, using resources responsibly, protecting the environment, and ensuring safe and healthy workplaces.

The Group's Integrated Management System is therefore based on **ISO 9001:2026, ISO 14001:2026 e ISO 45001:2018**.

Our Commitments

- Understand customers' current and future needs, translating them into reliable products, processes and services that meet applicable requirements, continually enhancing customer satisfaction and confidence;
- Promote a quality culture based on competence, accountability, integrity and awareness of each individual's contribution to the final outcome;
- Protect the environment, prevent pollution and reduce the environmental impacts associated with our activities, products and services;
- Adopt a life cycle perspective and use energy, raw materials and natural resources responsibly, promoting the reduction of consumption and waste, as well as recovery and recycling;
- Take into account climate change, the availability of natural resources, biodiversity and ecosystems in decisions relevant to the Group's context and activities;
- Provide safe and healthy working conditions, prevent work-related injuries and ill health, eliminate hazards and reduce occupational health and safety risks;
- Fulfil legal requirements, compliance obligations and other requirements applicable to the Group's activities, products and services;
- Enhance competence, awareness and accountability at all levels of the organization;
- Ensure consultation and participation of workers and, where they exist, workers' representatives, particularly in relation to occupational health and safety;
- Engage suppliers and partners in pursuing the Group's objectives and promote behaviors consistent with the principles of this Policy throughout the value chain;
- Identify and address risks and opportunities that may affect product and process conformity, environmental performance, occupational health and safety, and the intended outcomes achievement;
- Continually improve the Integrated Management System effectiveness and performance in quality, environmental protection, and occupational health and safety by establishing objectives, monitoring results and addressing the root causes of identified issues.

The Group's Top Management promotes and supports this Policy, ensuring its implementation at the headquarters and across all subsidiaries, which translate the Group's common principles into objectives and actions consistent with their respective purpose, size and context, the nature of their activities, products and services, their associated environmental aspects and impacts, and their occupational health and safety risks and opportunities.

The Group's Top Management ensures the establishment of measurable objectives aligned with the strategic direction, the assignment of responsibilities and authorities, and the availability of the necessary resources.

It is maintained as documented information, communicated to ensure that it is understood and applied at all levels of the organization, made available to relevant stakeholders, and periodically reviewed by Group's Top Management to ensure its continuing suitability to the Group's context and strategic direction.

Coseano, 24/11/2026

Presidente
Luigino Pozzo